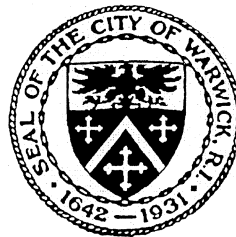
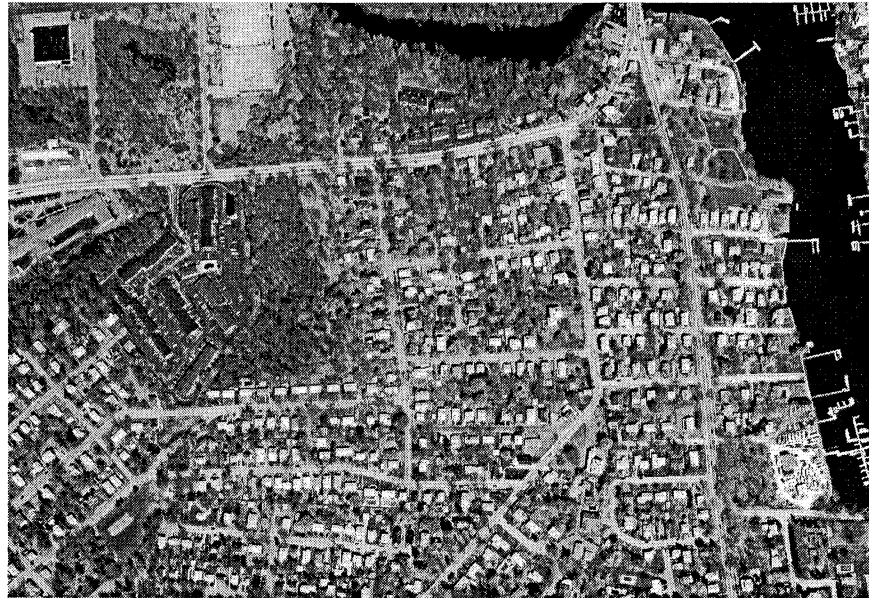


# **City Of Warwick**

## **Personnel Supplement 2004-2005**



**Scott Avedisian, Mayor**

## 2004-2005 TABLE OF CONTENTS

Forward-----	i
Position Summary -----	ii, iii

### I. GENERAL FUND

#### Executive and Administration

Executive -----	1
City Clerk -----	2
Probate Court-----	3
Municipal Traffic Court -----	4
Personnel-----	5
Legislative -----	6
Board of Canvassers -----	7
Finance Administration-----	8
Treasury-----	9
City Collection -----	10
Management Information Services -----	11
City Assessment-----	12
Assessment Review Board -----	13
Purchasing -----	14

#### Public Safety

Administration -----	15
Police	
Animal Control -----	16
Automotive -----	17
Communications-----	18
Civilians -----	19
Uniformed -----	20
Crossing Guards-----	21
Fire	
Civilians -----	22
Uniform/Fire Services -----	23
Uniform/Rescue Services -----	24

Building Inspection -----	25
Warwick Emergency Management -----	26

#### Social Services

Parks & Recreation -----	27
Parks & Recreation/Thayer Arena -----	28
Parks & Recreation/McDermott Pool -----	29
Warwick Public Library -----	30
Human Services	
Administration -----	31
Senior Citizens -----	32
Senior Transportation -----	33
Youth Programs -----	34

#### Physical Resources

City Plan -----	35
Community Development -----	36
Economic Development -----	37
Public Works	
Administration -----	38
Highway -----	39,40
Sanitation/Recycling -----	41
Automotive -----	42
Building Maintenance -----	43
Engineering -----	44

## II. ENTERPRISE FUNDS

#### Water

Administration -----	45
Field -----	46
Sewer Review Board -----	47
Warwick Sewer Authority & Plant Operations -----	48
Industrial Pretreatment -----	49
Sewer-Capital Projects -----	50

2004-2005  
FORWARD

- I. The purpose of this City budget supplement is to provide the City Council with additional information concerning the nature and distribution of personnel costs. Detail for each City agency is reflected as follows:

- |                        |                     |
|------------------------|---------------------|
| 1. Job Classification  | 4. Longevity        |
| 2. Number of Positions | 5. Current Salaries |
| 3. Pay Range           | 6. Total Allowance  |

- II. Whereas City services are divided into two classes of employment (unclassified and classified), a general explanation of the personnel budgeting system is as follows:

- (1) Unclassified - positions established by law and governed by the unclassified pay plan
- (2) Classified - positions covered by the Merit System Ordinance
- (3) Bargaining-Unit — certain classified and unclassified positions are covered by state law on collective bargaining. Their salaries and working conditions are determined in accordance with the contractual agreement between the City and the Unions (Municipal Union [Local #1651, Rhode Island Public Employees and Council #94, A.F.S.C.M.E., AFL-CIO], the Firefighters Union [Local 2748, International Association of Firefighters, AFL-CIO], the Police Union [FOP Lodge No.7] and with the Crossing Guards Union [Local 1033 of the Laborers' International Union of North America]).
- (4) Exempt - positions not included with the bargaining unit.
- (5) Limited - limited-period positions established to meet emergencies, seasonal requirements or unusually heavy workloads during the year.
- (6) Grant Funded positions are those that are paid for by outside sources. They are usually short term and usually do not include all employee benefits. From time to time grant funded position are added or deleted as funding and/or needs for such positions change.

2004/05  
Personnel Supplement Position Summary

DEPARTMENT	2003-04 POSITIONS	POSITIONS CREATED OR CHANGED	POSITIONS ABOLISHED OR CHANGED	POSITIONS TRANSFERRED	2004-2005 POSITIONS	POSITION DIFFERENCE
Executive	7				7	0
City Clerk	10				10	0
Probate Court	2				2	0
Municipal Traffic Court	4				4	0
Personnel	6				6	0
Legislative	11				11	0
Board of Canvassers	3				3	0
Finance/Administration	3	1			4	1
Finance/Treasury	7				7	0
Finance/Collectors	10				10	0
Finance/MIS	8	1			9	1
Finance/Assessors	14				14	0
Finance/Purchasing	5				5	0
Police/Civilians	30	1			31	1
Board of Public Safety/Administration	1				1	0
Police/Animal Control	5				5	0
Police/Automotive	6				6	0
Police/Communications	16				16	0
Police/Uniformed**	178				178	0
Crossing Guards	27		-4		23	-4
Fire/Civilians	12				12	0
Fire/Uniformed/Fire Services	180	1			181	1
Fire/Uniformed/Rescue Services	33				33	0
Building Inspection	15				15	0
Warwick Emergency Management	0				0	0
Parks & Recreation	33				33	0
Warwick Public Library	55				55	0
HS/Administration	3		-1		2	-1
HS/Senior Citizens	18				18	0
HS/Senior Citizens/Sr. Transportation	7				7	0
HS/Youth Programs	3				3	0
City Plan	9	1			10	1
CP/Community Development	4	2			6	2
Economic Development	4				4	0
PW/Administration	6		-1		5	-1
PW/Highway	64				64	0
PW/Sanitation/Recycling	27	1			28	1
PW/Automotive	14				14	0
PW/Building Maintenance	13				13	0
PW/Engineering	6	1			7	1
<i>Totals</i>	859	9	-6	0	862	3

2004/05  
Personnel Supplement Position Summary

	2003-04 POSITIONS	POSITIONS CREATED OR CHANGED	POSITIONS ABOLISHED OR CHANGED	POSITIONS TRANSFERRED	2004-05 POSITIONS	POSITION DIFFERENCE
ENTERPRISE						
Water/Administration	9				9	0
Water/Field	29				29	0
Sewer Authority	28		-1		27	-1
Sewer/Industrial Pretreatment	3				3	0
Sewer/Capital Projects	3				3	0
<i>Totals</i>	72	0	-1	0	71	-1
<i>Grand Totals</i>	931	9	-7	0	933	2

**Department: Executive**

Personnel Supplement 2004-2005

*Division: Office of the Mayor*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Mayor	1	392	63,500 - 77,184		73,000	73,000
Chief of Staff	1	339	63,092 - 86,614	6,708	70,608	77,316
Press Secretary	1	340	39,433 - 50,854		43,894	43,894
Constituent Relations Coordinator	1	379	31,621 - 37,121	3,362	35,389	38,751
Administrative Aide	1	351	28,393 - 40,221		39,212	39,212
Reception Clerk **	1	128	9,282 - 11,876	891	11,876	12,767
Citizens Advocate	1	336	19,234 - 29,492	1,753	23,375	25,128
<b>Totals</b>				<b>12,714</b>	<b>297,354</b>	<b>310,068</b>

\*\*Full-time Position 50% of which is charged to Executive and 50% to Personnel

# Department: City Clerk

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
City Clerk	1	376	46,797 - 70,608	6,708	70,608	77,316
City Sergeant	1	310	2,718		0	0
<b><u>Classified-Exempt</u></b>						
Administrative Council Clerk	1	429	27,071 - 37,856	3,525	33,570	37,095
<b><u>Classified-Bargaining Unit</u></b>						
Vault Clerk	1	021	25,535 - 32,487	2,437	32,487	34,924
Records Control Clerk	4	012	23,132 - 29,175	6,564	112,197	118,761
Records Specialist	1	013	23,132 - 29,175	4,085	29,175	33,260
General Clerk	1	011	23,132 - 29,175		29,175	29,175
Temporary Services					500	500
Seasonal Program					500	500
Overtime					200	200
<b>Totals</b>				<b>23,319</b>	<b>308,412</b>	<b>331,731</b>



**Department: Probate Court**

Personnel Supplement 2004-2005

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Range</b>	<b>Longevity</b>	<b>Salary</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>						
Judge	1	393	15,000		15,000	15,000
Administrative Probate Clerk	1	300	30,776 - 42,816	3,424	36,043	39,467
Temporary Services					500	500
Seasonal Program					500	500
<b>Totals</b>				<b>3,424</b>	<b>52,043</b>	<b>55,467</b>

# Department: Municipal Court

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Municipal Court Judge	1	370	15,000		15,000	15,000
Court Supervisor (P/T)	1	365	12,303		12,303	12,303
<b><u>Unclassified-Bargaining Unit</u></b>						
Municipal Court Technician	2	767	24,006 - 30,248	3,176	60,496	63,672
Overtime					1,700	1,700
<b>Totals</b>				<b>3,176</b>	<b>89,499</b>	<b>92,675</b>

## Department: Personnel

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Retirement Board Members	7	511	500 - 650		3,500	3,500
Personnel Hearing Board	3	510	300 - 450		1,050	1,050
Reception Clerk **	1	128	9,282 - 11,876	891	11,876	12,767
<b><u>Classified-Exempt</u></b>						
Personnel Director	1	484	57,810 - 79,236	8,320	79,236	87,556
Human Resource Services Supervisor	1	428	36,916 - 48,133	6,257	48,133	54,390
Secretary/Personnel Technician	1	217	28,319 - 36,600	3,843	36,600	40,443
Human Resource Technician	1	221	24,443 - 31,450	3,774	31,450	35,224
Human Resource Specialist	1	202	24,443 - 31,450	3,302	31,450	34,752
Water Enterprise Fund Credit					(10,095)	(10,095)
Sewer Enterprise Fund Credit					(7,571)	(7,571)
Overtime					500	500
<b>Totals</b>				<b>26,387</b>	<b>226,129</b>	<b>252,516</b>

\*\*Full-time Position 50% of which is charged to Executive and 50% to Personnel

**Department: Legislative**

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Council President	1	381	5,650		5,650	5,650
Council Members	8	382	5,500		44,000	44,000
Auditor	1	368	38,541 - 56,887	6,518	54,317	60,835
Constituent Liaison/Research Director	1	309	27,318 - 30,405		28,910	28,910
<b>Totals</b>				<b>6,518</b>	<b>132,877</b>	<b>139,395</b>

# Department: Board of Canvassers

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Board Members	3	512	1,250 - 1,350		3,850	3,850
Director of Elections	1	325	31,937 - 64,980	7,798	64,980	72,778
<b><u>Unclassified-Bargaining Unit</u></b>						
Voter Registration Technician	1	720	27,518 - 35,071	2,630	35,071	37,701
Election Projects Clerk	1	020	24,006 - 30,248		30,248	30,248
Temporary Services					5,000	5,000
Seasonal Program					1,000	1,000
Overtime					15,000	15,000
<b>Totals</b>				<b>10,428</b>	<b>155,149</b>	<b>165,577</b>

## Department: Finance

Personnel Supplement 2004-2005

### Division: Administration

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Director of Finance	1	390	64,137 - 87,656	6,574	87,656	94,230
Secretary	1	119	27,391 - 35,454		35,454	35,454
<b><u>Classified-Exempt</u></b>						
Financial Reporting Analyst	1	490	50,000 - 60,000		55,000	55,000
Financial Analyst	1	480	31,078 - 49,730	3,511	46,812	50,323
CD Block Grant Credit					(4,700)	(4,700)
Water Enterprise Fund Credit					(9,000)	(9,000)
Sewer Enterprise Fund Credit					(13,712)	(13,712)
Sewer Pre-Treatment Enterprise Fund Credit					(2,144)	(2,144)
<b>Totals</b>				<b>10,085</b>	<b>195,366</b>	<b>205,451</b>

## Department: Finance

Personnel Supplement 2004-2005

### Division: Treasury

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
City Treasurer/Deputy Finance Director	1	378	52,304 - 72,866	5,925	62,372	68,297
<b><u>Classified-Exempt</u></b>						
Financial Systems Controller	1	442	53,679 - 66,247	6,564	62,519	69,083
<b><u>Classified-Bargaining Unit</u></b>						
Accountant	1	066	35,344 - 45,227	4,749	45,227	49,976
Payroll Record Specialist	1	010	27,264 - 34,507		34,507	34,507
Accountant Specialist	1	059	30,248 - 38,475	4,242	40,399	44,641
Accounts Payable Specialist	1	708	27,264 - 34,507	3,278	34,507	37,785
Reconciliation Clerk	1	751	24,643 - 31,395	3,767	31,395	35,162
Temporary Services					1,000	1,000
Seasonal Program					1,000	1,000
Water Enterprise Fund Credit					(18,212)	(18,212)
Sewer Enterprise Fund Credit					(40,107)	(40,107)
Sewer Pretreatment Enterprise Fund Credit					(567)	(567)
Overtime					1,000	1,000
<b>Totals</b>				<b>28,525</b>	<b>255,040</b>	<b>283,565</b>

**Department: Finance**

Personnel Supplement 2004-2005

*Division: City Collection*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Classified-Exempt</u></b>						
Tax Collector	1	440	42,975 - 66,891	6,927	57,728	64,655
Tax Services Mgr/Deputy Tax Collector	1	483	35,475 - 53,745	3,524	46,987	50,511
Revenue Coordinator	1	434	38,539 - 50,540	3,155	42,070	45,225
Tax Processing Specialist	1	432	27,442 - 38,244	5,354	38,244	43,598
<b><u>Classified-Bargaining Unit</u></b>						
Senior Clerk/Cashier	5	085	24,006 - 30,248	12,705	148,330	161,035
Senior Clerk	1	044	21,039 - 26,608	2,794	26,608	29,402
Seasonal Program					7,000	7,000
Water Enterprise Fund Credit					(20,549)	(20,549)
Sewer Enterprise Fund Credit					(47,684)	(47,684)
Overtime					5,200	5,200
<b>Totals</b>				<b>34,459</b>	<b>303,934</b>	<b>338,393</b>
<b>Turnover Expectancy</b>					<b>(5,368)</b>	<b>(5,368)</b>
				<b>34,459</b>	<b>298,566</b>	<b>333,025</b>



# Department: Finance

Personnel Supplement 2004-2005

## Division: Management Information Services

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Systems Technician	2	359	19,617 - 22,715		43,386	43,386
<b><u>Classified-Exempt</u></b>						
Information System Administrator	1	463	70,632 - 82,487	7,839	74,657	82,496
Senior System Analyst	1	490	65,459 - 72,732	7,428	70,744	78,172
System Management Specialist (Police)	1	437	30,154 - 52,204	3,915	52,204	56,119
Telecommunication Supv/Network Mgr.	1	494	41,243 - 52,732	4,662	49,074	53,736
Operations Supervisor	1	492	41,921 - 58,306	6,997	58,306	65,303
E-Government Specialist****	1	464	41,310 - 51,970		31,982	31,982
<b><u>Classified-Bargaining Unit</u></b>						
Computer Operator	1	074	31,359 - 39,894	4,189	39,894	44,083
Water Enterprise Fund Credit					(62,152)	(62,152)
Sewer Enterprise Fund Credit					(41,886)	(41,886)
<b>Totals</b>				<b>35,030</b>	<b>316,209</b>	<b>351,239</b>
<b>Turnover Expectancy</b>					<b>(6,304)</b>	<b>(6,304)</b>
				<b>35,030</b>	<b>309,905</b>	<b>344,935</b>

\*\*\*\*Full-time Position 75% of which is charged to MIS and 25% to Econ. Dev.

**Department: Finance**

Personnel Supplement 2004-2005

*Division: City Assessment*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Tax Assessor	1	375	57,810 - 80,037	8,489	60,633	69,122
<b><u>Classified-Bargaining Unit</u></b>						
Senior Appraiser/Tangible & Real Estate	1	728	40,240 - 51,670	5,425	51,670	57,095
Senior Appraiser/Motor Vehicles & Commercial	1	731	40,240 - 51,670	5,425	51,670	57,095
Appraiser	4	071	31,359 - 39,894	19,862	149,968	169,830
Senior Draftsperson	1	721	31,359 - 39,894	4,189	39,894	44,083
Assessment Records Specialist	2	058	24,643 - 31,395	4,081	62,790	66,871
Tangible Records Clerk	1	754	23,132 - 29,175		29,175	29,175
Senior Clerk/Typist	3	015	22,222 - 28,083	5,898	84,249	90,147
Seasonal Program					4,800	4,800
Overtime					8,000	8,000
<b>Totals</b>				<b>53,369</b>	<b>542,849</b>	<b>596,218</b>
<b>Turnover Expectancy</b>					<b>(7,951)</b>	<b>(7,951)</b>
				<b>53,369</b>	<b>534,898</b>	<b>588,267</b>

## Department: Finance

Personnel Supplement 2004-2005

### *Division: Assessment Review Board*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Board Members	3	513	400 - 550		1,350	1,350
Inspections					10,650	10,650
Totals				0	12,000	12,000

**Department: Finance**

Personnel Supplement 2004-2005

*Division: Purchasing*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Classified-Exempt</u></b>						
Purchasing Agent	1	487	49,550 - 66,247	6,293	66,247	72,540
Buyer/Inspector	1	431	26,219 - 36,380	3,456	36,380	39,836
<b><u>Classified-Bargaining Unit</u></b>						
Clerk Technician/Bid Specialist	1	061	29,175 - 37,183	3,532	37,183	40,715
Accounts Payable Technician	1	732	24,006 - 30,248	3,630	30,248	33,878
Senior Clerk/Typist	1	015	22,222 - 28,083	2,949	28,083	31,032
Water Enterprise Fund Credit					(8,720)	(8,720)
Sewer Enterprise Fund Credit					(10,900)	(10,900)
Overtime					500	500
<b>Totals</b>				<b>19,860</b>	<b>179,021</b>	<b>198,881</b>

**Department: Board of Public Safety**

Personnel Supplement 2004-2005

*Division: Administration*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Public Safety Board Members	3	514	2,750 - 2,900		8,400	8,400
Secretary to Board Of Public Safety	1	105	27,391 - 35,454	2,659	35,454	38,113
<b>Totals</b>				<b>2,659</b>	<b>43,854</b>	<b>46,513</b>

**Department: Police**

Personnel Supplement 2004-2005

*Division: Animal Control*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Supervisor, Animal Control Division	1	356	35,187 - 43,527	5,549	42,682	48,231
<b><u>Classified-Bargaining Unit</u></b>						
Animal Control Officer	3	060	26,437 - 33,342	8,835	100,026	108,861
Poundkeeper	1	052	25,397 - 32,094	2,407	32,094	34,501
<b>Totals</b>				<b>16,791</b>	<b>174,802</b>	<b>191,593</b>
<b>Turnover Expectancy</b>					<b>(2,622)</b>	<b>(2,622)</b>
				<b>16,791</b>	<b>172,180</b>	<b>188,971</b>

**Department: Police**

Personnel Supplement 2004-2005

*Division: Automotive*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Classified-Exempt</u></b>						
Fleet Manager	1	498	39,913 - 58,674	7,628	58,674	66,302
<b><u>Classified-Bargaining Unit</u></b>						
Auto Repair and Service Person	4	033	30,181 - 38,251	15,491	153,004	168,495
Auto Maintenance & Utility Person	1	073	25,397 - 32,094	3,851	32,094	35,945
Overtime					8,500	8,500
<b>Totals</b>				<b>26,970</b>	<b>252,272</b>	<b>279,242</b>
<b>Turnover Expectancy</b>					<b>(3,657)</b>	<b>(3,657)</b>
				<b>26,970</b>	<b>248,615</b>	<b>275,585</b>

# Department: Police Communications

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Classified-Bargaining Unit</u></b>						
Communications Specialist/Dispatcher	16	709	28,295 - 35,861	17,931	556,776	574,707
Overtime					70,000	70,000
<b>Totals</b>				<b>17,931</b>	<b>626,776</b>	<b>644,707</b>
<b>Turnover Expectancy</b>					<b>(8,352)</b>	<b>(8,352)</b>
				<b>17,931</b>	<b>618,424</b>	<b>636,355</b>



# Department: Police Civilians

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Secretary to Police Chief	1	115	27,391 - 35,454	3,723	35,454	39,177
Secretary to Administration	1	116	27,391 - 35,454	3,368	35,454	38,822
Communications Support Tech. (P/T)	2	111	16.00 - 20.85/hr.		37,947	37,947
Paralegal	1	366	31,401 - 40,777		36,138	36,138
PAL Assistant	1	355	21,656 - 26,602		26,602	26,602
<b><u>Classified-Exempt</u></b>						
Criminalist	1	450	41,612 - 46,507	3,488	46,507	49,995
Detail Clerk	1	445	27,067 - 41,996	2,317	30,894	33,211
Assistant Director - PAL	1	470	31,042 - 35,137	2,328	31,042	33,370
<b><u>Classified-Bargaining Unit</u></b>						
NCIC Audit/Quality Control Specialist	1	747	31,359 - 39,894	4,189	39,894	44,083
Report Review Specialist	1	757	31,359 - 39,894	4,189	39,894	44,083
Data Entry Transcriptionist	3	733	26,437 - 33,342	2,501	100,026	102,527
Data Entry Transcriptionist (P/T)	2	733	12.71 - 16.03/hr.		26,674	26,674
Senior Switchboard Operator	1	036	23,810 - 30,089	2,257	30,089	32,346
Switchboard Operator	2	018	22,152 - 27,905		51,746	51,746
Jailer	1	034	25,397 - 32,094		27,854	27,854
Jailer (P/T)	1	034	12.21 - 15.43/hr.		12,838	12,838
Accounting Technician	1	065	24,006 - 30,248		26,772	26,772
License Clerk	1	744	24,643 - 31,395	2,355	31,395	33,750
Licensing & Records Clerk	1	749	24,643 - 31,395	3,767	31,395	35,162
Records Control Clerk	1	012	23,132 - 29,175		29,175	29,175
Traffic Clerk	1	768	24,006 - 30,248	3,176	30,248	33,424
Records Technician	1	030	23,132 - 29,175	3,063	29,175	32,238
Records Specialist/Prosecution Clerk	3	766	24,006 - 30,248	4,538	90,744	95,282
Senior Clerk/Typist (P/T)	1	015	12,063 - 15,245		15,245	15,245
Overtime					62,000	62,000
<b>Totals</b>				<b>45,259</b>	<b>955,202</b>	<b>1,000,461</b>
<b>Turnover Expectancy</b>					<b>(13,398)</b>	<b>(13,398)</b>
				<b>45,259</b>	<b>941,804</b>	<b>987,063</b>

# Department: Uniformed Police

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Police</u></b>						
Colonel	1	800	91,137	8,164	91,137	99,301
Deputy Chief	1	810	83,761	11,917	83,761	95,678
Major	2	815	75,285	21,422	150,570	171,992
Captain	7	820	70,702	65,197	494,914	560,111
Lieutenant	8	830	64,412	63,128	515,296	578,424
Sergeant	28	838	58,995	195,838	1,651,860	1,847,698
Inspector Technical Services	1	848	58,995	8,393	58,995	67,388
Detective Patrolperson	26	849	55,658	158,955	1,447,108	1,606,063
P.A.L. Officer	1	852	54,628	7,772	54,628	62,400
Patrolperson (1st Class)	69	850	51,536	332,375	3,555,984	3,888,359
Patrolperson (2nd Class)	14	860	45,618 - 51,536		705,796	705,796
Patrolperson (3rd Class)	12	870	40,996 - 45,618		565,491	565,491
Patrolperson (Probationary)	8	880	31,972 - 40,996		301,679	301,679
Temporary Services					5,000	5,000
Overtime Police I					2,000	2,000
Overtime Police II					700,000	700,000
<b>Totals</b>				<b>873,161</b>	<b>10,384,219</b>	<b>11,257,380</b>
<b>Turnover Expectancy</b>					<b>(145,158)</b>	<b>(145,158)</b>
				<b>873,161</b>	<b>10,239,061</b>	<b>11,112,222</b>

**Department: Police**

Personnel Supplement 2004-2005

*Division: Crossing Guards*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<hr/>						
<u><b>Classified-Bargaining Unit</b></u>						
Crossing Guards	23	895	7,780	8,482	178,940	187,422
<b>Totals</b>				<u>8,482</u>	<u>178,940</u>	<u>187,422</u>

# Department: Fire Civilians

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Secretary - Fire Chief	1	108	27,391 - 35,454	4,254	35,454	39,708
Fire Code Compliance Technician	1	102	24,443 - 31,450		31,450	31,450
<b><u>Classified-Bargaining Unit</u></b>						
Records Specialist	1	013	23,132 - 29,175	3,793	29,175	32,968
Fire Alarm Dispatcher	9	067	33,199 - 42,076	38,251	378,684	416,935
Overtime (Civilian)					1,500	1,500
Overtime (Fire Alarm Dispatchers)					55,000	55,000
<b>Totals</b>				<b>46,298</b>	<b>531,263</b>	<b>577,561</b>
<b>Turnover Expectancy</b>					<b>(7,121)</b>	<b>(7,121)</b>
				<b>46,298</b>	<b>524,142</b>	<b>570,440</b>

# Department: Uniformed Fire Services

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Fire</u></b>						
Chief	1	900	90,637	10,985	90,637	101,622
Assistant Chief	2	905	83,924	20,342	167,848	188,190
Deputy Chief of Training	1	910	76,581	9,281	76,581	85,862
Superintendent Fire Alarm	1	911	76,581	9,281	76,581	85,862
Fire Marshall	1	912	76,581	9,281	76,581	85,862
Battalion Chief	8	920	71,040	67,382	568,320	635,702
Captain	14	940	62,370	102,536	873,180	975,716
Assistant Fire Marshall	1	942	62,370	7,559	62,370	69,929
Lieutenant	40	950	57,794	241,184	2,311,760	2,552,944
Inspector-Fire Prevention	4	953	57,794	24,362	231,176	255,538
Firefighter (Grade 1)	96	970	51,895	304,909	4,981,920	5,286,829
Firefighter (Grade 3)	12	972	37,445 - 40,841		449,340	449,340
Warwick Emergency Management Credit	1				(66,699)	(66,699)
Overtime Fire I	1				1,100,000	1,100,000
Overtime Fire II	1				500,000	500,000
Overtime Fire Alarm	1				500	500
Temporary Services	1				20,000	20,000
<b>Totals</b>				<b>807,102</b>	<b>11,520,095</b>	<b>12,327,197</b>
<b>Turnover Expectancy</b>					<b>(149,494)</b>	<b>(149,494)</b>
				<b>807,102</b>	<b>11,370,601</b>	<b>12,177,703</b>

# Department: Uniformed Rescue Services

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Fire</u></b>						
Rescue Coordinator	1	920	76,581	9,281	76,581	85,862
Rescue Captain	4	941	62,370	26,290	249,480	275,770
Rescue Lieutenant	12	961	57,794	59,079	693,528	752,607
Rescue Driver (Grade 2)	16	961	42,883 - 54,490		765,102	765,102
Overtime Fire I					250,000	250,000
Overtime Fire II					100,000	100,000
Temporary Services					4,000	4,000
<b>Totals</b>				<b>94,650</b>	<b>2,138,691</b>	<b>2,233,341</b>
<b>Turnover Expectancy</b>					<b>(26,770)</b>	<b>(26,770)</b>
				<b>94,650</b>	<b>2,111,921</b>	<b>2,206,571</b>

# Department: Building Inspection

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Building Review Board Members	5	516	300		1,500	1,500
Zoning Board Members	7	519	2,500 - 2,750		17,750	17,750
Minimum Housing Board of Review	5	517	300 - 450		1,650	1,650
Director & Building Official	1	374	46,797 - 64,981	4,732	63,088	67,820
Receptionist	1	103	18,564 - 23,751		23,751	23,751
<b><u>Classified-Exempt</u></b>						
Plan Reviewer	1	443	35,788 - 52,460	6,295	52,460	58,755
<b><u>Classified-Bargaining Unit</u></b>						
Plumbing & Mech. Const. Inspector	1	083	35,344 - 45,227	4,297	45,227	49,524
Electrical Inspector	1	077	35,344 - 45,227	4,749	45,227	49,976
Chief Minimum Housing Inspector	1	062	35,344 - 45,227	6,332	45,227	51,559
Zoning Inspector	1	079	35,344 - 45,227	5,427	45,227	50,654
Construction Inspector	1	075	35,344 - 45,227	4,297	45,227	49,524
Building Compliance Specialist	2	700	25,116 - 31,832	4,774	63,664	68,438
Clerk Technician/Zoning Specialist	1	701	29,175 - 37,183	4,462	37,183	41,645
Building Generalist/Technician	1	014	29,175 - 37,183	2,789	37,183	39,972
Permit Specialist	2	084	25,116 - 31,832	7,162	63,664	70,826
Minimum Housing Clerk	1	019	25,116 - 31,832	3,342	31,832	35,174
Temporary Services					13,000	13,000
Overtime					2,000	2,000
<b>Totals</b>				<b>58,658</b>	<b>634,860</b>	<b>693,518</b>
<b>Turnover Expectancy</b>					<b>(8,984)</b>	<b>(8,984)</b>
				<b>58,658</b>	<b>625,876</b>	<b>684,534</b>

**Department: Warwick Sewer Authority**

Personnel Supplement 2004-2005

*Division: Industrial Pretreatment*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Classified-Exempt</u></b>						
Superintendent*	1	457	54,922 - 73,449	4,284	35,699	39,983
Industrial Pretreatment Coordinator	1	459	41,519 - 57,640	4,100	54,660	58,760
<b><u>Classified-Bargaining Unit</u></b>						
Wastewater Sampler/Lab Technician	1	704	33,342 - 42,494	5,099	42,494	47,593
Industrial Pretreatment Lab. Spec.	1	715	33,342 - 42,494		42,494	42,494
Personnel Chargeback Expense					2,711	2,711
Overtime					1,000	1,000
<b>Totals</b>				<b>13,483</b>	<b>179,058</b>	<b>192,541</b>

\*Full-time Position 50% of which is charged to Sewer and 50% to Industrial Pretreatment



# Department: **Warwick Emergency Management**

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Classified-Bargaining Unit</u></b>						
Warwick Emergency Management Chargeback					75,634	75,634
<b>Totals</b>				<b>0</b>	<b>75,634</b>	<b>75,634</b>

# Department: Parks & Recreation

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Recreation Director	1	395	60,090 - 75,586	6,910	72,740	79,650
Chief Harbormaster	1	398	17,262		17,262	17,262
Harbor Masters	6	322	1,500		9,000	9,000
<b><u>Classified-Exempt</u></b>						
Recreational Field Supervisor	1	423	43,994 - 52,243	5,486	52,243	57,729
Recreation Supervisor	1	497	29,774 - 42,560	5,958	42,560	48,518
<b><u>Classified-Bargaining Unit</u></b>						
Senior Foreman	1	064	33,342 - 42,494	5,099	42,494	47,593
Recreation & Park Maintenance Person	10	051	28,163 - 35,880	31,395	358,800	390,195
Operations Aide	1	009	25,116 - 31,832	3,820	31,832	35,652
Parks & Recreation Senior Laborer	2	042	26,437 - 33,342	6,668	66,684	73,352
Park Seasonal Program					63,000	63,000
Recreational Seasonal Program					210,000	210,000
Overtime					20,000	20,000
Seasonal Turnover					(21,000)	(21,000)
<b>Totals</b>				<b>65,336</b>	<b>965,615</b>	<b>1,030,951</b>
<b>Turnover Expectancy</b>					<b>(10,404)</b>	<b>(10,404)</b>
				<b>65,336</b>	<b>955,211</b>	<b>1,020,547</b>

# Department: Parks & Recreation

Personnel Supplement 2004-2005

Division: Thayer Arena

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Classified-Exempt</u></b>						
Manager/Thayer Arena & McDermott Pool*	1	482	31,657 - 53,361	2,802	26,681	29,483
Recreational Complex Supervisor	1	425	28,419 - 42,560	5,533	42,560	48,093
<b><u>Classified-Bargaining Unit</u></b>						
Building Maintenance Person	6	037	28,163 - 35,880	19,197	215,280	234,477
Operations Aide	1	009	25,116 - 31,832	3,820	31,832	35,652
Senior Clerk (P/T)	1	044	11,421 - 14,445		14,445	14,445
Overtime					15,000	15,000
Thayer Arena Seasonal Program					36,309	36,309
<b>Totals</b>				<b>31,352</b>	<b>382,107</b>	<b>413,459</b>
<b>Turnover Expectancy</b>					<b>(4,962)</b>	<b>(4,962)</b>
				<b>31,352</b>	<b>377,145</b>	<b>408,497</b>

\*Full-time Position 50% of which is charged to Thayer Arena and 50% to McDermott Pool

Department: Parks & Recreation

Personnel Supplement 2004-2005

Division: McDermott Pool

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<u>Classified-Exempt</u>						
Manager/Thayer Arena & McDermott Pool*	1	482	31,657 - 53,361	2,802	26,681	29,483
<u>Classified-Bargaining Unit</u>						
Chief Lifeguard	1	723	28,704 - 36,379	4,729	36,379	41,108
Lifeguard	1	023	26,437 - 33,342	4,001	33,342	37,343
Custodial/Maintenance Worker	1	761	27,435 - 34,570	3,630	34,570	38,200
Counter Aide	2	016	23,629 - 29,765	4,464	59,530	63,994
Overtime					10,000	10,000
McDermott Pool Payroll					75,000	75,000
<b>Totals</b>				<b>19,626</b>	<b>275,502</b>	<b>295,128</b>

# Department: Warwick Public Library

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Director	1	502	69,692 - 88,942	10,673	88,942	99,615
Deputy Director Library	1	501	60,200 - 76,832	10,756	76,832	87,588
Librarian III	3	505	47,483 - 60,587	20,902	181,761	202,663
Librarian I	14	503	37,993 - 46,976	34,773	527,475	562,248
<b><u>Classified-Exempt</u></b>						
Secretary	1	215	27,391 - 35,454	4,964	35,454	40,418
<b><u>Classified-Bargaining Unit</u></b>						
Custodial Services Leadperson	1	040	31,158 - 39,437	2,958	39,437	42,395
Building Custodian	2	035	25,397 - 32,094	2,407	66,012	68,419
Circulation Technician	1	760	24,006 - 30,248	3,630	30,248	33,878
Library Technician	1	008	24,006 - 30,248	2,269	30,248	32,517
Library Technician	2	008	13,718 - 17,285	4,252	35,434	39,686
Accounting Clerk	1	001	23,132 - 29,175	2,772	29,175	31,947
Senior Clerk/Typist	1	015	22,222 - 28,083	3,651	28,083	31,734
Library Aide	6	006	22,222 - 28,083	10,952	164,254	175,206
Library Aide (P/T)	1	006	11.46/hr		7,151	7,151
Library Aide (P/T)	12	006	12.21 - 15.43/hr.	3,932	176,992	180,924
Shelver (P/T)	6	799	9.75/hr		39,039	39,039
<b><u>Classified BU - Limited</u></b>						
Library Aide (Sunday)	2	099	11.18/hr		4,650	4,650
Library Page (Sunday)	4	099	9.55/hr		7,944	7,944
Overtime					8,500	8,500
<b>Totals</b>				<b>118,891</b>	<b>1,577,631</b>	<b>1,696,522</b>
<b>Turnover Expectancy</b>					<b>(23,295)</b>	<b>(23,295)</b>
				<b>118,891</b>	<b>1,554,336</b>	<b>1,673,227</b>

**Department: Human Services**

Personnel Supplement 2004-2005

*Division: Administration*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Warwick Housing Auth. Board Members	5	527	1,500 - 1,700		7,700	7,700
<b><u>Classified-Exempt</u></b>						
Director Of Human Services & Family Support	1	419	41,300 - 53,194	6,915	53,194	60,109
Project Coordinator	1	420	27,410 - 36,642	3,847	36,642	40,489
<b>Totals</b>				<b>10,762</b>	<b>97,536</b>	<b>108,298</b>

# Department: Human Services

Personnel Supplement 2004-2005

## Division: Senior Citizens

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Eligibility Technician	1	326	20,255 - 23,421		23,421	23,421
Community Development Aide (P/T)	1	123	9,840	1,279	9,840	11,119
Dining Services Activities Coordinator	1	133	18,564 - 23,751		22,400	22,400
Meal Site Coordinator (P/T)	1	120	8,428		8,428	8,428
Kitchen Manager (P/T)	1	121	8,428		8,428	8,428
<b><u>Classified-Exempt</u></b>						
Director of Senior Services	1	422	34,546 - 49,625	5,884	49,031	54,915
Senior Center Manager/Pilgrim	1	439	29,706 - 40,535	3,851	40,535	44,386
Senior Center Manager/Buttonwoods	1	439	24,119 - 38,486	4,547	37,891	42,438
Health Maintenance Specialist	1	451	27,893 - 37,691	4,523	37,691	42,214
Nurse	1	418	31,769 - 37,313		37,313	37,313
Resource Specialist	1	455	27,103 - 33,081	3,114	32,781	35,895
Social Worker	1	488	35,992 - 38,563	3,542	37,280	40,822
<b><u>Classified-Bargaining Unit</u></b>						
Building Custodian/Bus Driver	1	027	29,182 - 37,128	2,785	37,128	39,913
Building Custodian	2	035	25,397 - 32,094	4,814	64,188	69,002
Building Custodian (P/T)	1	035	12,063 - 15,245		15,245	15,245
Senior Services Generalist	1	003	24,643 - 31,395	2,983	31,395	34,378
Senior Clerk/Typist	1	015	22,222 - 28,083		28,083	28,083
Warwick Emergency Management Credit					(8,935)	(8,935)
Temporary Services					5,528	5,528
Overtime					15,000	15,000
<b>Totals</b>				<b>37,322</b>	<b>532,671</b>	<b>569,993</b>
<b>Turnover Expectancy</b>					<b>(7,899)</b>	<b>(7,899)</b>
				<b>37,322</b>	<b>524,772</b>	<b>562,094</b>

**Department: Human Services**

Personnel Supplement 2004-2005

*Division: Senior Transportation*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<u><b>Classified-Exempt</b></u>						
Transportation Planner	1	453	24,431 - 36,606	4,759	36,606	41,365
<u><b>Unclassified-Bargaining Unit</b></u>						
Driver	2	781	25,397 - 32,094	3,049	64,188	67,237
<u><b>Unclassified-Exempt</b></u>						
Driver (P/T)	3	131	12.21 - 15.43/hr.		42,820	42,820
Driver (P/T)	1	131	12,854 - 13,634		16,015	16,015
Temporary Services					7,200	7,200
Overtime					1,000	1,000
<b>Totals</b>				<b>7,808</b>	<b>167,829</b>	<b>175,637</b>



**Department: Human Services**

Personnel Supplement 2004-2005

**Division: Youth Programs\*\***

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Program Development Coord.	1	303	30,596 - 35,596		35,596	35,596
Bus Driver (P/T)					5,000	5,000
<b><u>Classified-Exempt</u></b>						
Youth Program Coordinator	1	489	34,282 - 48,113	6,255	48,113	54,368
Youth Program Assistant	1	421	29,066 - 38,081	2,856	38,081	40,937
<b>Totals</b>				<b>9,111</b>	<b>126,790</b>	<b>135,901</b>

\*\*Salaries in this Department are subsidized by \$53,066 in Grant Programs

# Department: City Plan

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Planning Board Members	9	525	750 - 850		6,850	6,850
Director	1	384	66,067 - 82,610		0	0
Secretary	1	106	27,391 - 35,454		35,454	35,454
Assistant Projects Coordinator (P/T)	1	385	19.62/hr		19,385	19,385
Staff Assistant (P/T)	1	099	16.00/hr		11,648	11,648
<b><u>Classified-Exempt</u></b>						
Deputy Director*	1	472	49,550 - 71,892	9,363	78,028	87,391
Urban Designer/Planner	1	474	35,492 - 41,087	3,082	41,087	44,169
Principal Planner	1	485	48,171 - 64,694	6,793	64,694	71,487
Assistant Principal Planner	1	486	39,205 - 55,728	6,687	55,728	62,415
Tree Projects Coordinator	1	454	32,556 - 40,155	3,815	40,155	43,970
<b><u>Classified-Bargaining Unit</u></b>						
Senior Planner	1	756	40,240 - 51,670	3,875	51,670	55,545
<b>Totals</b>				<b>33,615</b>	<b>404,699</b>	<b>438,314</b>
<b>Turnover Expectancy</b>					<b>(5,968)</b>	<b>(5,968)</b>
				<b>33,615</b>	<b>398,731</b>	<b>432,346</b>

\*Temporarily Working Out of Classification at a Higher Pay Grade

**Department: City Plan**

Personnel Supplement 2004-2005

*Division: Community Development*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Lead Rehabilitation Specialist**	1	373	39,235 - 43,365		43,365	43,365
Lead Reduction Program Coord.**	1	372	37,170 - 39,142		39,142	39,142
<b><u>Classified-Exempt</u></b>						
Rehabilitation Officer (CD)*	1	433	48,058 - 69,218	8,306	69,218	77,524
Project Manager (CD)*	1	232	35,909 - 50,905	5,345	50,905	56,250
Construction Rep/Site Ins.*	1	201	31,395 - 40,786	4,894	40,786	45,680
Admin. Asst. To Community Development*	1	241	27,791 - 36,036	3,784	36,036	39,820
CDBG Chargeback					4,700	4,700
Overtime					500	500
<b>Totals</b>				<b>22,329</b>	<b>284,652</b>	<b>306,981</b>

# Department: Economic Development

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Director	1	371	43,618 - 64,980	6,173	64,980	71,153
<b><u>Classified-Exempt</u></b>						
Economic Development Coordinator	1	400	24,226 - 32,092	2,407	32,092	34,499
Tourism/Economic Dev. Specialist	1	444	25,296 - 47,977	4,558	47,977	52,535
E-Government Specialist****	1	314	41,310 - 51,970		10,661	10,661
Temporary Services					2,730	2,730
<b>Totals</b>				<b>13,138</b>	<b>158,440</b>	<b>171,578</b>

\*\*\*\*Full-time Position 75% of which is charged to MIS and 25% to Econ. Dev.

**Department: Public Works**

Personnel Supplement 2004-2005

*Division: Administration*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Director	1	386	76,658 - 92,954		81,954	81,954
<b><u>Classified-Exempt</u></b>						
Program Analyst	1	435	34,455 - 56,902	6,542	54,520	61,062
Field Administrator/Emergency Mgt.	1	441	35,336 - 41,222		0	0
<b><u>Classified-Bargaining Unit</u></b>						
Clerical Technician/Public Works	2	086	24,006 - 30,248	6,352	60,496	66,848
Water Enterprise Fund Credit					(38,438)	(38,438)
Overtime					1,100	1,100
<b>Totals</b>				<b>12,894</b>	<b>159,632</b>	<b>172,526</b>

# Department: Public Works

Personnel Supplement 2004-2005

## Division: Highway

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Classified-Exempt</u></b>						
Highway Chief*	1	476	61,203 - 70,091	8,411	70,091	78,502
Supervisor Highway	1	495	35,352 - 58,674	7,041	58,674	65,715
Supervisor Highway*	1	495	35,352 - 58,674	8,214	58,674	66,888
<b><u>Classified-Bargaining Unit</u></b>						
Senior Equipment Operator	3	053	33,342 - 42,494	15,297	127,482	142,779
Senior Foreman	5	064	33,342 - 42,494	27,195	212,470	239,665
Heavy Equipment./Tub Grinder Operator	1	727	33,342 - 42,494	5,099	42,494	47,593
Tree Removal Leadperson/Tree Warden	1	087	34,570 - 43,971		43,971	43,971
Tree Removal Laborer	1	088	27,435 - 34,570		34,570	34,570
Recycling Operation Leadperson	1	735	31,450 - 40,082	5,611	40,082	45,693
Timekeeper/PW Dispatcher	1	753	31,450 - 40,082	4,209	40,082	44,291
Highway Maintenance Leadperson	1	718	31,450 - 40,082	4,810	40,082	44,892
Carpenter	1	038	31,158 - 39,437	4,141	39,437	43,578
Catch Basin Cleaner/Operator	2	726	30,181 - 38,251	8,606	76,502	85,108
Traffic Marker & Sign Person	2	057	30,181 - 38,251	8,606	76,502	85,108
Mason	2	046	30,181 - 38,251	5,738	76,502	82,240
Power Sweeper Operator	3	050	28,704 - 36,379	10,185	109,137	119,322
Light Equipment Tractor Trailer Operator	2	096	31,450 - 40,082	4,810	80,164	84,974
Light Equipment Operator/Rolloff	1	711	28,704 - 36,379	3,820	36,379	40,199
Light Equipment Operator	10	045	28,163 - 35,880	37,495	358,800	396,295
Light Equipment Operator*	1	045	28,163 - 35,880	5,023	35,880	40,903
Rodent Control Officer/LEO	1	098	30,181 - 38,251	2,869	38,251	41,120
Operations Person	1	717	31,450 - 40,082	4,209	40,082	44,291
Drainage Laborer	1	039	27,435 - 34,570	3,284	34,570	37,854
Senior Laborer	20	054	26,437 - 33,342	37,345	666,840	704,185
Manpower Transfer to Sanitation					(66,512)	(66,512)
Overtime					140,000	140,000
Overtime (Snow)					100,000	100,000
<b><u>Classified BU - Limited</u></b>						
Summer Laborers (10)	1	099	11.00/hr		48,400	48,400

\*Temporarily Working Out of Classification at a Higher Pay Grade

**Department: Public Works**

Personnel Supplement 2004-2005

*Division: Highway*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
Totals				222,018	2,659,606	2,881,624
Turnover Expectancy					(36,566)	(36,566)
				222,018	2,623,040	2,845,058

\*Temporarily Working Out of Classification at a Higher Pay Grade

# Department: Public Works

Personnel Supplement 2004-2005

## Division: Recycling/Sanitation

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Classified-Exempt</u></b>						
Recycling/Sanitation Supervisor	1	446	26,367 - 56,902	5,858	55,793	61,651
Recycling/Sanitation Coordinator	1	456	53,745 - 56,902	6,828	56,902	63,730
<b><u>Classified-Bargaining Unit</u></b>						
Clerical Aide (P/T)	1	099	14.94/hr		14,761	14,761
Recycling/Sanitation Operator	25	763	27,435 - 34,570	10,664	846,209	856,873
Manpower Transfer from Highway					66,512	66,512
Overtime					120,000	120,000
Overtime (Snow)					1,000	1,000
<b>Totals</b>				<b>23,350</b>	<b>1,161,177</b>	<b>1,184,527</b>
<b>Turnover Expectancy</b>					<b>(14,605)</b>	<b>(14,605)</b>
				<b>23,350</b>	<b>1,146,572</b>	<b>1,169,922</b>



# Department: Public Works

Personnel Supplement 2004-2005

Division: Automotive

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Classified-Exempt</u></b>						
Chief Automotive	1	473	46,797 - 62,954	3,998	53,303	57,301
<b><u>Classified-Bargaining Unit</u></b>						
Auto Mechanic/Lead Person	2	026	35,838 - 45,594	10,942	91,188	102,130
Heavy Equipment Mechanic	9	081	31,158 - 39,437	22,874	343,127	366,001
Automotive Utility Person	1	759	28,163 - 35,880	3,767	35,880	39,647
Store Clerk	1	755	31,158 - 39,437	5,521	39,437	44,958
Overtime					60,000	60,000
Overtime (Snow)					16,000	16,000
<b>Totals</b>				<b>47,102</b>	<b>638,935</b>	<b>686,037</b>
<b>Turnover Expectancy</b>					<b>(8,444)</b>	<b>(8,444)</b>
				<b>47,102</b>	<b>630,491</b>	<b>677,593</b>

# Department: Public Works

Personnel Supplement 2004-2005

## Division: Building Maintenance

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Classified-Exempt</u></b>						
Supervisor Building Maintenance	1	452	46,687 - 58,674	5,574	58,674	64,248
<b><u>Classified-Bargaining Unit</u></b>						
Lead Custodian	1	710	31,450 - 40,082	4,209	40,082	44,291
Maintenance Leadperson	1	750	31,450 - 40,082	5,611	40,082	45,693
HVAC/Maintenance Lead Person	1	738	31,158 - 39,437	4,141	39,437	43,578
Building Maintenance/Electrician	1	094	31,158 - 39,437		39,437	39,437
Building Maintenance/Repair Person	1	095	29,182 - 37,128	3,898	37,128	41,026
Building Custodian/Maintenance Person	1	702	27,435 - 34,570	2,593	34,570	37,163
Building Custodian	5	035	25,397 - 32,094	8,665	156,739	165,404
Building Custodian (P/T)	1	035	12,063 - 15,245		13,714	13,714
Overtime					60,000	60,000
Overtime (Snow)					10,000	10,000
<b>Totals</b>				<b>34,691</b>	<b>529,863</b>	<b>564,554</b>
<b>Turnover Expectancy</b>					<b>(6,898)</b>	<b>(6,898)</b>
				<b>34,691</b>	<b>522,965</b>	<b>557,656</b>

**Department: Public Works**

Personnel Supplement 2004-2005

*Division: Engineering*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Classified-Exempt</u></b>						
City Engineer **	1	478	66,381 - 92,880		43,708	43,708
Assistant to the City Engineer	1	493	40,541 - 46,334	4,127	43,438	47,565
Engineering Program Manager	1	477	56,787 - 70,210		67,113	67,113
Administrator/Sealer Wgts & Measures	1	448	30,597 - 41,222	4,538	37,818	42,356
<b><u>Classified-Bargaining Unit</u></b>						
Engineering Technician	1	716	33,342 - 42,494	4,462	42,494	46,956
Senior Surveyor	1	024	33,342 - 42,494	4,037	42,494	46,531
Surveyor's Assistant	1	091	30,181 - 38,251	4,973	38,251	43,224
Overtime					5,000	5,000
Overtime (Snow)					1,200	1,200
<b>Totals</b>				<b>22,137</b>	<b>321,516</b>	<b>343,653</b>

**Department: Water**

Personnel Supplement 2004-2005

*Division: Administration*

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Classified-Exempt</u></b>						
Chief of Water	1	438	46,844 - 61,699	5,861	61,699	67,560
Manager of Billing Services***	1	449	47,300 - 61,263	2,910	30,632	33,542
Office Manager/Revenue Technician	1	424	28,543 - 49,241	4,890	46,576	51,466
Water Projects Supervisor	1	479	27,608 - 37,595	4,511	37,595	42,106
<b><u>Classified-Bargaining Unit</u></b>						
Billing Technician	1	722	25,116 - 31,832		36,387	36,387
Senior Clerk/Cashier***	3	085	11,994 - 15,124	4,159	45,372	49,531
File Clerk/Water	1	719	23,132 - 29,175	3,063	29,175	32,238
Temporary Services					1,500	1,500
Personnel Chargeback Expense					167,167	167,167
<b>Totals</b>				<b>25,394</b>	<b>456,103</b>	<b>481,497</b>
<b>Turnover Expectancy</b>					<b>(4,312)</b>	<b>(4,312)</b>
				<b>25,394</b>	<b>451,791</b>	<b>477,185</b>

# Department: Water

Personnel Supplement 2004-2005

Division: Field

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Classified-Exempt</u></b>						
Water Engineer	1	436	48,955 - 55,075	3,672	48,955	52,627
Supervisor/Water	1	496	35,352 - 58,674	8,214	58,674	66,888
<b><u>Classified-Bargaining Unit</u></b>						
Senior Foreman	2	064	33,342 - 42,494	9,561	84,988	94,549
Water Technician/Draftsperson	1	076	29,175 - 37,183		37,183	37,183
Water Systems Inspector	2	092	33,342 - 42,494	10,623	84,988	95,611
Heavy Equipment Operator II	2	041	33,342 - 42,494	8,924	84,988	93,912
Lead Water Maint. Utility Person	1	725	29,182 - 37,128	3,898	37,128	41,026
Pipe Layers and Fitters	2	025	29,182 - 37,128	7,240	74,256	81,496
Operations Aide	1	009	28,704 - 36,379	4,365	36,379	40,744
Storekeeper	1	017	28,704 - 36,379	4,365	36,379	40,744
Transmission & Dist. Operator	1	056	30,181 - 38,251	2,869	38,251	41,120
Meter Service Lead Person	1	049	32,531 - 41,163	4,940	41,163	46,103
Meter Service Person	3	047	28,704 - 36,379	12,733	109,137	121,870
Meter Reader	4	048	28,704 - 36,379	15,097	145,516	160,613
Senior Laborer	6	054	26,437 - 33,342		200,052	200,052
Overtime					100,000	100,000
Overtime (Snow)					18,000	18,000
<b>Totals</b>				<b>96,501</b>	<b>1,236,037</b>	<b>1,332,538</b>
<b>Turnover Expectancy</b>					<b>(16,771)</b>	<b>(16,771)</b>
				<b>96,501</b>	<b>1,219,266</b>	<b>1,315,767</b>

**Department: Sewer Review Board**

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Chairperson	1	515	550		550	550
Members	2	522	400		800	800
Clerk	1	523	600		600	600
<b>Totals</b>				<b>0</b>	<b>1,950</b>	<b>1,950</b>

# Department: Warwick Sewer Authority & Plant Operations

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Unclassified-Exempt</u></b>						
Chairperson and Members	5	521	3,000 - 3,150		15,150	15,150
Executive Director	1	316	55,460 - 84,412		82,600	82,600
Special Asst.To Sewer Board. Auth. (P/T)	1	389	27,318 - 30,408		30,408	30,408
<b><u>Classified-Exempt</u></b>						
Superintendent*	1	457	54,922 - 73,449	4,284	35,699	39,983
City Engineer **	1	478	66,381 - 92,880		43,708	43,708
Assistant Superintendent (Provisional)	1	458	55,435 - 66,571	4,158	55,435	59,593
Manager of Billing Services***	1	449	47,300 - 61,263	2,910	30,632	33,542
Business Manager	1	460	54,449 - 70,067	7,623	54,449	62,072
Office Supervisor/Sewer	1	462	27,496 - 43,660	6,112	43,660	49,772
<b><u>Classified-Bargaining Unit</u></b>						
Laboratory Technician	1	078	33,342 - 42,494	5,949	42,494	48,443
Plant Maintenance Leadperson	1	752	37,877 - 48,214		41,472	41,472
Maint. Mechanic II	1	714	30,181 - 38,251	2,869	38,251	41,120
Senior Mechanic I	1	765	29,182 - 37,128	3,898	37,128	41,026
Mechanic I	2	713	28,704 - 36,379	3,820	72,758	76,578
Operator Leadperson	1	769	37,877 - 48,214	5,062	48,214	53,276
Operator II	2	742	30,181 - 38,251	9,371	76,502	85,873
Operator I	3	741	28,163 - 35,880	2,691	96,902	99,593
Generalist/Assessment Billing Specialist	1	771	31,359 - 39,894	3,790	39,894	43,684
Assessment/Usage Billing Specialist	2	706	25,535 - 32,487	7,309	64,974	72,283
Sewer Records Technician	1	055	23,132 - 29,175	3,063	29,175	32,238
Senior Clerk/Cashier***	3	085	11,994 - 15,124	4,159	45,372	49,531
Personnel Chargeback Expense					161,860	161,860
Overtime					40,000	40,000
<b>Totals</b>				<b>77,068</b>	<b>1,226,737</b>	<b>1,303,805</b>
<b>Turnover Expectancy</b>					<b>(15,146)</b>	<b>(15,146)</b>
				<b>77,068</b>	<b>1,211,591</b>	<b>1,288,659</b>

\*Full-time Position 50% of which is charged to Sewer and 50% to Industrial Pretreatment

Page 48 of 50

\*\*Full-time Position 50% of which is charged to DPW Engineering and 50% to Sewer

\*\*\*Full-time Position 50% of which is charged to Water and 50% to Sewer

# Department: Sewer - Capital Projects

Personnel Supplement 2004-2005

	No. of Positions	Job Code	Range	Longevity	Salary	Total Allowance
<b><u>Classified-Exempt</u></b>						
Program Manager	1	461	58,598 - 71,621	6,434	67,730	74,164
<b><u>Classified-Bargaining Unit</u></b>						
Senior Field Inspector/Wastewater	1	740	35,838 - 45,594	6,383	45,594	51,977
Sewer Systems Inspector	1	764	33,342 - 42,494	5,524	42,494	48,018
Overtime					6,000	6,000
Reimbursement From Bond				(18,341)	(161,818)	(180,159)
<b>Totals</b>				<b>0</b>	<b>0</b>	<b>0</b>